



Essex Cricket in the Community

Club Welfare Officers Information

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County Welfare Officer
07717 728725
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Each Club should have a trained Club Welfare Officer who has attended the necessary courses:

- i) SCUK | Safeguarding and Protecting children & lasts for three years. ECB Safe Hands Workshop | Refresher courses available after three years
- ii) These courses can be booked from the Essex Cricket website in due course.
- iii) They should have an up to date ECB Enhanced DBS. When all three have been completed you can apply to become a DBS Section X verifier by sending a request to;

Graham Smith - graham.smith@essexcricket.org.uk

The Cloudfm County Ground
New Writtle Street
Chelmsford
Essex
CM2 0PG

Ideally, each Club should also have a Deputy Welfare Officer to take the place of the Welfare Officer should they be away. Here are the key points of this crucial role;

- Ensure that all members of the club are aware of your role and how to contact you.
- Ensure all members of the club that have contact with youngsters have an up to date DBS check. Monitor when DBS checks are due for renewal (every 3 years).
- Assist the club committee to Implement ECB policy and procedures related to safeguarding children and young people.
- Report any child safeguarding concern to the County Welfare Officer.
- Be clear about ECB reporting procedures.
- Ensure that registration records are kept for all junior club members and report forms are completed for any accident, incident or allegation made.
- Understand where sporting organisations fit within the legal framework for child safeguarding.
- Have a basic knowledge of roles and responsibilities of the statutory agencies (Police, Social Services, Health, Education plus NSPCC and Local Safeguarding Children Board).
- Have a basic knowledge of behaviour that is harmful to children and young people – from bullying to poor practice and abuse.

- Know how abusers 'target' and 'groom' organisations in order to abuse children and best practice in prevention.
- The CWO is not an investigative role.
- The Club Welfare Officer should have a place on the Club Committee and Safeguarding should be a standing item on the meeting agenda.
- Ensure all necessary club officials have a ECB Enhanced DBS certificate. They should point out these requirements when Clubs appoints officers in information and at any elections, e.g. Captains of Teams. There are many aspects to running a cricket club and safeguarding must be considered in lots of these, from the logistics of facilities and transport to ensuring that players are not put at risk on the field. Confidentiality is key with any information you are given regarding a child's situation. The ECB whistle blowing policy states that 'All concerns will be treated in confidence. During the process of investigating the matter, every effort will be made to keep the identity of those raising the concern unknown, except to the minimum number of individuals practical.